

PARISH OF ST MARK'S BATTERSEA

POLICY FOR SAFEGUARDING CHILDREN

**We are committed to promoting and supporting environments which:**

- are youth-friendly and child-friendly and nurture their positive development;
- enable children and young people to be active contributors to the church community;
- protect children and young people from actual or potential harm; and
- enable and encourage concerns to be raised and responded to openly and consistently.

**We recognise that:**

- the welfare of the child or young person is paramount;
- all children (regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity) have the right to equal protection from all types of harm or abuse;
- abuse of children can occur in all communities and is most likely to occur within families and by people known to the child; and
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

**We will endeavour to safeguard children and young people by:**

**In all our activities -**

- valuing, listening to and respecting children and young people; and
- fostering and encouraging best practice by setting standards for working with children and young people, in co-operation with statutory bodies, voluntary agencies and other faith communities.

**In our recruitment of paid staff and volunteers, following Diocesan procedures in -**

- ensuring careful selection and recruitment of ordained and lay ministers, voluntary workers and paid workers with children and young people, in line with safer recruitment principles and checks;
- providing supervision, support and training; and
- the Parish of St Mark's Battersea will, in good practice, carry out DBS (Disclosure & Barring Service) checks on lay ministers, voluntary workers and paid workers with children and young people, every 3 years.

**In our publicity -**

- sharing information about good safeguarding practice with children, parents, and all those working with them.

**When concerns are raised, following Diocesan procedures in -**

- responding without delay to every concern raised that a child or young person may have been harmed, or be at risk from harm; or about the behaviour of an adult or child;
- working with the diocese and appropriate statutory bodies during an investigation into child abuse, including when allegations are made against a member of the church community; and
- challenging any abuse of power, especially by anyone in a position of trust.

**In our care -**

- ensuring that informed and appropriate pastoral care is offered to any child, young person or adult who has suffered abuse; and
- ensuring that appropriate pastoral care is offered to any member of our church community against whom an allegation is made.

**In our supervision, following Diocesan procedures in -**

- ensuring, in partnership with the diocese and other agencies, that care and supervision is provided for any member of our church community known to have offended against a child or young person, or to pose a risk to them.

We are committed to reviewing our policy and procedures annually.

The Parish of St Mark's Battersea "Policy for Safeguarding Children" has been reviewed and updated:



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PCC Chairman PJS PERKIN



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PCC Secretary S ELSWORTH

Date: ..... 23 January ..... 2019